INTEGRA VENTURES
HEALTHCARE | INFRASTRUCTURE | CONSULTANCY
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LIST OF PUBLIC HOLIDAYS 2024

Sl. No.	Holidays	Date	Day
1.	New Year	1st January	Monday
2.	Magh Bihu/Sankranti/Pongal	15th & 16th January	Monday & Tuesday
3.	Republic Day	26th January	Friday
4.	Holi	25th March	Monday
5.	Idu'l Fitr	11th April	Thursday
6.	Bohag Bihu/Vishu/Tamil New Year/Cheiraoba	15th April	Monday
7.	Independence Day	15th August	Thursday
8.	Gandhi Jayanti	2nd October	Wednesday
9.	Durga Puja	11th October	Friday
10.	Diwali	31st October, 1st November	Thursday, Friday
11.	Christmas	25th December	Wednesday

NOTE: *Any employee working on above mentioned holidays or any Sundays are eligible to take* **compensatory off within a month** *aftertaking approval from reporting manager.*

LIST OF RESTRICTED HOLIDAYS 2024

Sl. No.	Holidays	Date	Day
1.	Shivratri	8th March	Friday
2.	Good Friday	29th March	Friday
3.	Ugadi	9th April	Tuesday
4.	Eid-al-Adha	17th June	Monday
5.	Muhurram	17th July	Wednesday
6.	Varamahalakhsmi Vrata	16th August	Friday
7.	Rakshabandhan	19th August	Monday
8.	Ganesh Chaturthi	7th September	Saturday
9.	Durga Puja (Saptami)	10th October	Thursday

NOTE:

1) *These are the optional holidays from which* **2 days** *can be chosen by each employee as* **restricted holiday** *and reported to the HR.*
2) *The employee* **cannot swap** *the chosen restricted holiday later in the year as per convenience.*
3) *Any employee working on the chosen restricted holiday are eligible to take* **compensatory off within a month** *after taking approval from reporting manager.*